

Report of the Cabinet Member for Future Generations

Cabinet - 21 September 2017

Equality Review Report 2016-17

Purpose:	To present the Annual Equality Review Report for 2016-17 as required by the Public Sector Equality Duty for Wales.
Policy Framework:	Strategic Equality Plan 2016 – 2020
Consultation:	Legal, Finance and Access to Services
Recommendation(s):	It is recommended that: 1) Cabinet approve the report content for publication and submission to the regulator (Equality & Human Rights Commission).
Report Author:	Sherill Hopkins
Finance Officer:	Carl Billingsley
Legal Officer:	Tracey Meredith
Access to Services Officer:	Phil Couch

1.0 Introduction

1.1 This report is our first review of the Strategic Equality Plan 2016 – 2020, following adoption of a refreshed Plan in March 2016.

2.0 Review

2.1 This is our sixth review under the Public Sector Equality Duty and reflects the annual reporting regulations for Wales, which were introduced in 2011.

2.2 The report contains our first progress report against the refreshed Equality Objectives contained within our Strategic Equality Plan (SEP) 2016 – 2020.

2.3 This report also contains details on equality information and employment and training information. Additional information (of relevance to the requirements of the Public Sector Equality Duty) has also been included, outlining work in areas including:

- Equality information
- Engagement
- Hate crime
- Children's Rights
- Community cohesion
- Domestic abuse
- Co-production
- Education & schools

It is positive to see the breadth and quantity of additional information we have to report, which further supports the delivery and achievement of our Equality Objectives.

The report has 2 appendices:

- Equality Objectives – progress update
- Employment and Training Information

3.0 Financial Implications

3.1 There are no financial implications associated with this report.

4.0 Legal Implications

4.1 This work is governed by the Equality Act 2010, (Statutory Duties) (Wales) Regulations 2011, which places specific duties on public authorities.

5.0 Equality and Engagement Implications

5.1 An EIA screening form has been completed for the review report; with the conclusion that a full EIA is not required as this is purely a review of activity. The previous SEP was subject to a full EIA at the time of development – this has been updated in order to reflect the 2016 – 2020 content.

Background Papers: None

Appendices:

Appendix A - Equality Review 2016/17 Report (year ending March 2017)